

Part-Time Equity and Budget Research

Allan Hancock C.C.D. FTES: 8481 PT_Allocation: \$467,306.00
FT-PT Same Schedule: No Negotiated: Parity Defined: 0
How distributed: 14% PT increases 2000-02 / 11.7% FT increases Percentage Parity:

LM for - 2/4

Antelope Valley C.C.D. FTES: 8188 PT_Allocation: \$451,194.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: One-time percentage raise. . . Intending to do the same next year. Percentage Parity:

VIA E-MAIL :: Susan wants 83% of pro-rata, with option to do 17% additional service for full-time | CONTRACT at www.avc.edu

Barstow C.C.D. FTES: 1900 PT_Allocation: \$111,000.00
FT-PT Same Schedule: Yes Negotiated: 25% over overload Parity Defined: Yes
How distributed: Divided by number of hours . . . @ \$5 per hour cost. || Contingent on continued funding. Percentage Parity:

Left message and e-mailed on 1/29/03 || Kurt Mitchell - Admin Services. X 7290

Butte C.C.D. FTES: 10847 PT_Allocation: \$597,665.00
FT-PT Same Schedule: No Negotiated: Parity Defined: Yes
How distributed: Percentage Parity: 75

Left message - 1/29/03 - Jerry Chandler - President FT || Stacey Burks - President PT

Cabrillo C.C.D. FTES: 10207 PT_Allocation: \$562,377.00
FT-PT Same Schedule: Yes Negotiated: Parity not defined yet. . . . Using 60% per old statut Parity Defined: No
How distributed: Used to improve steps. Set into contract as permanent. Percentage Parity:

Alex is Past-President CONTRACT at www.cabrillo.edu - search for CCFT -- no sections closed in the spring. There's supposed to be a reopener on parity this year. 60% "pro-rata" only goes up to a certain point on the salary schedule.

Cerritos C.C.D. FTES: 16479 PT_Allocation: \$907,555.00
FT-PT Same Schedule: No Negotiated: Parity Defined: No
How distributed: Funds were distributed as a bonus without negotiations. JUST DEVELOPING a contract, just started with CFT Percentage Parity:

Full-time overload much better than Part-time

Chabot-Las Positas CCD FTES: 15003 PT_Allocation: \$826,623.00
FT-PT Same Schedule: Yes Negotiated: Yes Parity Defined: Yes
How distributed: First payment incorporated into contract; spread over 3 years. Contract to be reopened. All parity money was put into the PT schedule. Percentage Parity: 75

Contract online. Contact Sharon Trethan strethan@clpccd.cc.ca.us. Mark Newton: Best offer from district is 75% instructional, 100% non-instructional

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Chaffey C.C.D.

FTES: 12157

PT_Allocation: \$669,801.00

FT-PT Same Schedule: Yes Negotiated: Looking at 70% OF steps 4-9. . Several MOUs in th Parity Defined: No

How distributed: Used for previously negotiated raise (12.5%). Looking at another 12.5% if money stays in the Fall. Percentage Parity: 70

Dale DesLauriers - Chief Negotiator || They will no longer serve unfunded FTES. They are cutting back on recruitment and pushing for growth. . All borderline programs are history. || Contract not online || No office hours or committees included in 2007

Citrus C.C.D.

FTES: 10479

PT_Allocation: \$577,397.00

FT-PT Same Schedule: No Negotiated: Adjuncts who have been there 5 years or longer v Parity Defined: No

How distributed: Those with 4 years or less received permanent raises in varying amounts from the general fund, plus the temporary 8%. Percentage Parity:

Still Need to talk with Jean Culp - PT rep. Par-timers have a separate union. (626) 963-0323. All Funds distributed Office hours are being paid for by equity funds only. Some health reimbursements too.

Coast C.C.D.

FTES: 32319

PT_Allocation: \$1,780,710.00

FT-PT Same Schedule: No Negotiated: Parity Defined: No

How distributed: Paid as bonuses in June 2002; included in salary schedule this year. Parity to be defined in 2003. Percentage Parity:

Looks like P/T AND overload are cruising for a bruising!

Compton C.C.D.

FTES: 5686

PT_Allocation: \$313,296.00

FT-PT Same Schedule: Yes Negotiated: They are working on this now. . . . Have proposal/i Parity Defined: No

How distributed: Added directly to the salary scale for PT and overload. Percentage Parity:

Darwin Thorpe was previous President A few sections were cut this spring, but a recent bond has taken some of the financial burden from the district, so the big cuts will no be until the Fall. Will trim all over, but FT should be insulated.

Contra Costa C.C.D.

FTES: 28444

PT_Allocation: \$1,567,210.00

FT-PT Same Schedule: No Negotiated: Parity Defined: No

How distributed: ***** Percentage Parity:

HR - gmarvel@collegeofcc.cc.ca.us

Copper Mountain CCD

FTES: 1310

PT_Allocation: \$111,000.00

FT-PT Same Schedule: Yes Negotiated: Parity Defined: Yes

How distributed: Total hours divided by total funds - came to about \$5 per hour. NOT applied to pay scale. . . . Bonus, contingent on continued funding. Percentage Parity:

HR - kbecker@cmccd.edu *****

Desert C.C.D.

FTES: 5784

PT_Allocation: \$318,701.00

FT-PT Same Schedule: Yes Negotiated: Parity Defined: No

How distributed: Distributed as a bonus. . . Overload and PT faculty. Percentage Parity:

HR - jackie@dccd.cc.ca.us - Linda in Accounting will give info on Parity settlements, etc. 760-773-2513

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El Camino C.C.D.

FTES: 17266

PT_Allocation: \$951,299.00

FT-PT Same Schedule: Yes Negotiated: Added 2-column, 6-step pay schedule - non-class Parity Defined: Yes

How distributed: Early 2002. Equalized all the 6-step scales, and gave some increases overall. Percentage Parity: 88

Simon - 310-660-2859 LM 2/3 - SAM RUSSO GAVE INFO Nina Velasquez is Exec Dir. at union. 75% without office hours. . . . More WITH office hours Using some COLA money to backfill reductions in the Equity fund. Mark Newton: 88%
~~off with off base~~

Feather River C.C.D.

FTES: 1321

PT_Allocation: \$111,000.00

FT-PT Same Schedule: No Negotiated: Office hours backed out to create 75% number | er Parity Defined: Yes

How distributed: Last year only so far. Applied to the pay scale Percentage Parity: 75

HR - rcox@frcc.cc.ca.us -- 100% went to hourly employees. Summer school plans were rolled back but there was still growth.

Foothill-DeAnza C.C.D.

FTES: 30452

PT_Allocation: \$1,677,869.00

FT-PT Same Schedule: Yes Negotiated: An offer of 75% has been made Parity Defined: No

How distributed: Paid out proportionally to load carried OFF SCHEDULE Percentage Parity:

www.cengserv.fhda.edu/fa/

Fremont-Newark C.C.D.

FTES: 7479

PT_Allocation: \$412,058.00

FT-PT Same Schedule: Yes Negotiated: Parity Defined: No

How distributed: Still working on distribution. Percentage Parity:

Clawton669@earthlink.net | hstory@ohlone.cc.ca.us || There were three steps for PT, now 9 steps. They're working on a definition of parity.

Gavilan Joint C.C.D.

FTES: 4308

PT_Allocation: \$237,350.00

FT-PT Same Schedule: No Negotiated: Parity Defined: No

How distributed: Percentage Parity:

HR - phowell@gavilan.cc.ca.us | Referred to Rhonda in Fiscal Services - (408) 848-4739

Glendale C.C.D.

FTES: 14269

PT_Allocation: \$786,183.00

FT-PT Same Schedule: No Negotiated: An 87% parity offer has been made. Parity Defined: No

How distributed: Distributed equally to all pters except those who had achieved equity (counselors & librarians) Fall 2002 - 12.85% raise. Percentage Parity:

Via e-mail from Phyllis

Grossmont-Cuyamaca C.C.D.

FTES: 15977

PT_Allocation: \$880,323.00

FT-PT Same Schedule: Yes Negotiated: Shown in new pay schedule - Permanently in plac Parity Defined: Yes

How distributed: 2002-03 distribution. The last 80,000 will be distributed when the parity agreement is concluded Percentage Parity:

Not on the web

Part-Time Equity and Budget Research

Hartnell C.C.D. FTES: 6498 PT_Allocation: \$358,054.00
FT-PT Same Schedule: No Negotiated: Contract opening in Fall - Parity neg then Parity Defined: No
How distributed: Divided Money by PT hours . . . Bump to hourly pay scale. Percentage Parity:

Contract negotiated next year. Expecting 10% section cuts next Fall.

Imperial C.C.D. FTES: 4699 PT_Allocation: \$258,912.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: Evenly distributed . . . By hours. . . . Contract raised overload rate. Specific Percentage Parity:
to the funding.

Kern C.C.D. FTES: 16570 PT_Allocation: \$912,947.00
FT-PT Same Schedule: No Negotiated: Union does not represent part-timers Parity Defined: No
How distributed: ***** Percentage Parity:

HR - dclerou@kccd.cc.ca.us || LM Mary Jones || Tom Burke in Finance

Lake Tahoe C.C.D. FTES: 1515 PT_Allocation: \$111,000.00
FT-PT Same Schedule: No Negotiated: Not yet negotiated for PT faculty Parity Defined: No
How distributed: Increased hourly rate for this year only Percentage Parity:

From Dan Anderson

Lassen C.C.D. FTES: 2246 PT_Allocation: \$123,760.00
FT-PT Same Schedule: No Negotiated: Parity Defined: No
How distributed: Increased hourly rate this year. Not guaranteed for next year. Percentage Parity:

Long Beach C.C.D. FTES: 19267 PT_Allocation: \$1,061,575.00
FT-PT Same Schedule: Yes Negotiated: Both years' money is distributed. Parity Defined: Yes
How distributed: Adjunct Faculty as part of negotiated agreement. Equalized PT and overload. Percentage Parity: 82

Two separate CTA unions. Riojas VICTOR COLLINS Exec VP 3 column, 3 setup for hourly. Column 2 step 2 in F/T becomes hourly parity - No contracts on web.

Los Angeles C.C.D. FTES: 91910 PT_Allocation: \$5,064,034.00
FT-PT Same Schedule: Yes Negotiated: not yet. - Dist says 60% - union says 100% Parity Defined: No
How distributed: As a bonus until the Fall of 2002. From here on in they will be on the scale. Percentage Parity:
The doctoral differential is also a "bonus", but they're trying to get that on the
scale as well

All increases are contingent on continued funding of the Equity Fund. They say they are "close to 100%"

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Los Rios C.C.D. FTES: 41500 PT_Allocation: \$2,281,068.0
FT-PT Same Schedule: Yes Negotiated: 75% no office hours. 100% noninstructional Parity Defined: Yes
How distributed: Half January, 1.2 August. Will be added to salary schedule when in base budget Percentage Parity: 75

Librarians and counselors are already at 100%. P/T faculty have one of the higher pay scales already

Marin C.C.D. FTES: 6490 PT_Allocation: \$357,579.00
FT-PT Same Schedule: Yes Negotiated: "On schedule" but "contingent on funding." Also 8 Parity Defined: Yes
How distributed: Evenly distributed to summer school faculty (ALL faculty are considered pt in summer school) . . To increase pro rata pay Percentage Parity: 84

Contract online - www.marin.cc.ca.us/upm/

Mendocino-Lake C.C.D. FTES: 2522 PT_Allocation: \$138,945.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: Not yet determined for 2--2-03 Percentage Parity:

No contract on web - INFO VIA EMAIL P/T CTA - Neill Bell . . . Skip Hinder is lezdeur of Meet & confere group FT. Karen Chaty is Personnel Director

Merced C.C.D. FTES: 0 PT_Allocation: \$0.00
FT-PT Same Schedule: No Negotiated: OFF SCHEDULE Parity Defined: Yes
How distributed: Bonuses each August. Full-timers will get part of the pie ONLY for summer session work. Percentage Parity: 76

Referred to Lary Johnson - LM - 209-384-6108 || Also LM 5-20

Mira Costa C.C.D. FTES: 6840 PT_Allocation: \$376,881.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: OFF-SCHEDULE. Payments based on hours taught - in Fall 2003. Percentage Parity:

HR || swright@mcc.miracosta.cc.ca.us || Sherry Wright. Parity definition is in negotiation. FT/PT on same schedule but no money went to FT-ers.

Monterey Peninsula C.C.D. FTES: 8276 PT_Allocation: \$455,965.00
FT-PT Same Schedule: Yes Negotiated: 646-4131 (Gary Fuller) Parity Defined: No
How distributed: One-time bonus for both overload and PT Percentage Parity:

Part-timers heavily involved in the equity negotiations || Past President - Gary Fuller || They are working on keeping classes with 15+ enrollment. Looking at reserves for this year. Shifted most overload to Pters for the spring.

Mt. San Antonio C.C.D. FTES: 23457 PT_Allocation: \$1,292,459.0
FT-PT Same Schedule: Yes Negotiated: Parity Defined: Yes
How distributed: Directly to pay scale. . . NOT contingent on funding. Percentage Parity: 85

HR - pparra@mtsac.edu | Marilyn - hourly rate is now \$54.45.

Part-Time Equity and Budget Research

Mt. San Jacinto C.C.D.

FTES: 6517

PT_Allocation: \$359,092.00

FT-PT Same Schedule: No Negotiated:

Parity Defined: No

How distributed: Followed Butte College Model - Distributed November & June

Percentage Parity:

PT - Diana Ramseyer

Napa Valley C.C.D.

FTES: 5371

PT_Allocation: \$295,923.00

FT-PT Same Schedule: Yes Negotiated: Depends continuing money

Parity Defined: Yes

How distributed: First allotment - gave a 7% raise on schedule for last spring, summer, fall plus spring 2003. They were planning to extend.

Percentage Parity: 82

Michael Conroy - negotiator - If office hour comes with it, 82%. Otherwise parity is 70% Contract is NOT online.

North Orange C.C.D.

FTES: 31866

PT_Allocation: \$1,755,764.0

FT-PT Same Schedule: No Negotiated: In negotiations on parity numbers. District says 70

Parity Defined: No

How distributed: Still fighting over the money. District claims it should be counted against a previous raise. Union lost the decision, so far. Appealing to PERB.

Percentage Parity:

FT - CTA PT - CFT. Cypress cut 150 sections. Fullerton - 5% Continuing Ed cutting \$200,000. Overload ties into part-time rate. . . . But a different contract. Adjunct Faculty Office -- 714-526-5759

Palo Verde C.C.D.

FTES: 1223

PT_Allocation: \$111,000.00

FT-PT Same Schedule: No Negotiated: Going to negotiations soon. They've given their init

Parity Defined: No

How distributed: Not sure.

Percentage Parity:

HR - tlish@paloverde.cc.ca.us || Geri Butler provided info. No cutbacks, but lots of distance education.

Palomar C.C.D.

FTES: 16023

PT_Allocation: \$882,849.00

FT-PT Same Schedule: No Negotiated: An offer of 50% has been made.

Parity Defined: No

How distributed: Paid as bonuses - OFF SCHEDULE

Percentage Parity:

760-921-5419 - Louise returned call. . Playing phone tag. || Referred to Barbara at President's Office - 760-744-1150 x2104 LM

Pasadena C.C.D.

FTES: 20415

PT_Allocation: \$1,124,803.0

FT-PT Same Schedule: No Negotiated:

Parity Defined: No

How distributed: No agreement yet. Those who have left the college since 2001-02 will NOT share in any of the equity money. Money being added to the pay schedule.

Percentage Parity:

Preston is concerned that if it's not all distributed due to turnover, it will revert to the state.

Peralta C.C.D.

FTES: 16121

PT_Allocation: \$888,214.00

FT-PT Same Schedule: Yes Negotiated: ON PAY SCHEDULE

Parity Defined: Yes

How distributed: Was distributed in Mid-November - see details on Web.

Percentage Parity: 100

On Web - <http://hometown.aol.com/PFT1603> ||| Susan4@jps.net

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Rancho Santiago C.C.D. FTES: 28587 PT_Allocation: \$1,575,081.0
FT-PT Same Schedule: Yes Negotiated: Not in the contract. Parity Defined: Yes
How distributed: All distributed to pay schedule. Percentage Parity: 75

HR - didion_john@rscdd.org || Essentially trying to cut back to cap. . . Elimination of unfunded growth is the goal

Redwoods C.C.D. FTES: 5261 PT_Allocation: \$289,857.00
FT-PT Same Schedule: Yes Negotiated: Will move up to 60% parity over several years (en Parity Defined: Yes
How distributed: Part-time salary scales are TIED TO the full-time scale. . . . So changing Parity Defined: Yes
parity percentages is what they use to bring it up. Percentage Parity: 80

Ron Cox - 707-476-4122 - fiscal officer gave info on distribution.

Rio Hondo C.C.D. FTES: 10553 PT_Allocation: \$581,422.00
FT-PT Same Schedule: No Negotiated: Parity Defined: No
How distributed: Percentage Parity:

HR - rcataraha@rh.cc.ca.us || Ron Cataraha

Riverside C.C.D. FTES: 20921 PT_Allocation: \$1,152,688.0
FT-PT Same Schedule: Yes Negotiated: Parity Defined: Yes
How distributed: Basis on overload salary schedule. . . All the same Percentage Parity: 80

www.rccd.cc.ca.us > Office of faculty development > www.rccdfaculty.net . . . Also call Dr. benedetto, at 222-8271

San Bernardino C.C.D. FTES: 13033 PT_Allocation: \$718,098.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: To part-time pay scale. Continued allocation contingent on continued funding. Percentage Parity:
Part-time rate raised from \$40 to \$45 per hour.

Summer school has been slashed to 1/5 of normal offerings. || Parity is not a percentage, but a median pay scale for neighboring colleges. || see <http://www.sbccd.cc.ca.us> > Human Resources > Bargaining Agreements > CTA 2001-04

San Diego C.C.D. FTES: 39578 PT_Allocation: \$2,180,682.0
FT-PT Same Schedule: No Negotiated: They wrote something completely useless (non se Parity Defined: No
How distributed: Across the board - 8.91%. . . Done in Fall, on salary schedule, but dependent Percentage Parity:
on continued funding.

www.aftguild.org

San Francisco C.C.D. FTES: 34544 PT_Allocation: \$1,903,294.0
FT-PT Same Schedule: Yes Negotiated: Conceptual agreement of 100% pro-rata - they are Parity Defined: Yes
How distributed: Went to overload and part-time . . . also used for some part-time health Percentage Parity: 100
benefits.

Only three steps for overload vs multiple steps for PT. . . . Wwww.aft2121.com

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San Joaquin Delta C.C.D.

FTES: 13388

PT_Allocation: \$737,642.00

FT-PT Same Schedule: No Negotiated:

Parity Defined: Yes

How distributed:

Percentage Parity: 88

HR - ezulueta@sjdccd.cc.ca.us

San Jose C.C.D.

FTES: 13582

PT_Allocation: \$748,349.00

FT-PT Same Schedule: No Negotiated: OFF SCHEDULE

Parity Defined: Yes

How distributed: Disributed last August as a bonus. . .working on the same for this year.

Percentage Parity: 70

Via e-mail Kelley Wells - Past Pres | SOME overload is on PT schedule, some is not. UNION CONTRACT AT www.FA-AFT6157.org

San Luis Obispo County C.C.D.

FTES: 7951

PT_Allocation: \$438,075.00

FT-PT Same Schedule: No Negotiated: www.cuesta.org

Parity Defined: No

How distributed: Paid "off schedule" first year. Put on the schedule the second year

Percentage Parity:

HR - bworkman@bass.cuesta.cc.ca.us || PARITY NOT IN CONTRACT

San Mateo County C.C.D.

FTES: 17226

PT_Allocation: \$949,134.00

FT-PT Same Schedule: No Negotiated: ON PAY SCHEDULE

Parity Defined: Yes

How distributed: \$1 million went to p/t - no effect on overload - equally distributed into salary schedule.

Percentage Parity: 73

Contract online. . . Will call back with URL.

Santa Barbara C.C.D.

FTES: 12711

PT_Allocation: \$700,361.00

FT-PT Same Schedule: Yes Negotiated: Puts p/t faculty at about 70% pro rata

Parity Defined: Yes

How distributed: Increases going into pay schedules. Increase of 17.4% in calendar year 2002

Percentage Parity: 75

Some classes are being closed. . . . Minimum class sizes are being adhered to more rigidly.

Santa Clarita C.C.D.

FTES: 8636

PT_Allocation: \$475,746.00

FT-PT Same Schedule: No Negotiated: They do not have collective bargaining for Pters. . .

Parity Defined: No

How distributed: All parity money went to adjuncts, not to overload. No negotiated Parity. No representative for Pters

Percentage Parity:

Sent e-mail 2/4/03

Santa Monica C.C.D.

FTES: 20223

PT_Allocation: \$1,114,232.00

FT-PT Same Schedule: No Negotiated: Parity not defined - district sez low priority now

Parity Defined: No

How distributed: FT and PT on separate pay scales. Money was distributed equally across all PT faculty schedules.

Percentage Parity:

www.smcfa.org

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Sequoias C.C.D. FTES: 8024 PT_Allocation: \$442,103.00
FT-PT Same Schedule: No Negotiated: Parity Defined: No
How distributed: Percentage Parity:

HR - jennyg@sequoias.edu - Rosa Carlson - 730-3735 on class cancellations. Linda in HR: "Disclaimers in the fall catalogue on class availability. Cancellations expected."

Shasta-Tehama-Trinity C.C.D. FTES: 7360 PT_Allocation: \$405,499.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: Yes
How distributed: End of each semester - bonus given based on hours. . . Came to about \$6.00 per hour. Percentage Parity:

(530) 225-4626 || HR - jdinkel@shastacollege.edu

Sierra Joint C.C.D. FTES: 11415 PT_Allocation: \$628,927.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: Part-timers received 8% on salary schedule (as opposed to FT 5%) most FT gave up overloads. Percentage Parity:

dcosper@sierracollege.edu // Clifford Burns Provided Data - online? Ask sdrenon@sierracollege.edu

Siskiyou Joint C.C.D. FTES: 2402 PT_Allocation: \$132,330.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: Bonuses paid based on loads Student hours count . . . For PT & Overload - divided and distributed at end of year. (including summer). Percentage Parity:

Dee Hoffman-Wills (VP Admin Services) will provide other info. 530-938-5205. Peggy moore - new VP of instruction will be dealing with Parity definitions and contracts. Concurrent enrollment problems have cost summer sessions.

Solano County C.C.D. FTES: 7568 PT_Allocation: \$417,004.00
FT-PT Same Schedule: Yes Negotiated: Parity Defined: No
How distributed: Bonuses were distributed at the end of the year (for whole year) - amounted about a 7% BONUS Percentage Parity:

No cuts in "Summer School" . . . The Intersession, however, was cancelled (between Spring and Summer)

Sonoma County C.C.D. FTES: 18891 PT_Allocation: \$1,040,846.00
FT-PT Same Schedule: Yes Negotiated: Parity does not include shared governance duties Parity Defined: Yes
How distributed: Percentage Parity: 88

South Orange County C.C.D. FTES: 20367 PT_Allocation: \$1,122,172.00
FT-PT Same Schedule: Yes Negotiated: 83% figure is based on the figure of 30/36. Office Parity Defined: Yes
How distributed: End of September estimated disbursement. Percentage Parity: 83

Contract expired 6-30-02. Parity last year - total amount of OSH to all Pters & overload MANY ISSUES UNRESOLVED

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Southwestern C.C.D. FTES: 13443 PT_Allocation: \$740,700.00
FT-PT Same Schedule: No Negotiated: Not completed as of 8-02 Parity Defined: No
How distributed: Scheduled in Fall - retroactive Percentage Parity:

csoto@swc.cc.ca.us

State Center C.C.D. FTES: 22506 PT_Allocation: \$1,240,040.0
FT-PT Same Schedule: No Negotiated: Parity Defined: No
How distributed: ***** Percentage Parity:

HR - padden_h@do1.scccd.cc.ca.us

Ventura C.C.D. FTES: 24815 PT_Allocation: \$1,367,256.0
FT-PT Same Schedule: Yes Negotiated: Current settlement sets about 70% pro rata Parity Defined: Yes
How distributed: Raises on pay schedule. Permanently applied to the part-time salary schedule Percentage Parity: 70
which is linked to the full-time schedule. Fighting to save counselors now.

Not clear what will happen if \$57 million is eliminated. Fighting to save categorically funded counselors at this time.
Contract at www.aft1828.com.

Victor Valley C.C.D. FTES: 7800 PT_Allocation: \$429,763.00
FT-PT Same Schedule: No Negotiated: Parity Defined: Yes
How distributed: Money was distributed based on an ESTIMATION of the hours the part-time Percentage Parity: 80
faculty would be working. Recalculation revealed not all the money was sper

CFT is working on the part-timers || CSEA - Rita Jackson || District trying to figure out what to do

West Hills C.C.D. FTES: 3349 PT_Allocation: \$184,541.00
FT-PT Same Schedule: No Negotiated: Parity Defined: No
How distributed: Percentage Parity:

HR - stoppeke@whccd.cc.ca.us

West Kern C.C.D. FTES: 1503 PT_Allocation: \$111,000.00
FT-PT Same Schedule: No Negotiated: Parity Defined: No
How distributed: ***** Percentage Parity:

HR - jross@taft.org

West Valley-Mission C.C.D. FTES: 16130 PT_Allocation: \$888,734.00
FT-PT Same Schedule: Yes Negotiated: OFF SCHEDULE Parity Defined: Yes
How distributed: Percentage Parity: 75

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Yosemite C.C.D.

FTES: 15677

PT_Allocation: \$863,767.00

FT-PT Same Schedule: No Negotiated: Based on assumption that parity funds would incre Parity Defined: Yes

How distributed: Given as bonus - agreement made to develop a unified pay structure. Percentage Parity: 70

Diane Wirth - Past Pres || no contract on WEB ||| LOOK FOR BIG HITS IN FALL

Yuba C.C.D.

FTES: 7810

PT_Allocation: \$430,321.00

FT-PT Same Schedule: No Negotiated: Parity Defined: No

How distributed: it was paid (about 10%) as a bonus as they did not feel the money was permanent Percentage Parity: 75

According to Johnson, (apparently correct). They plan to do the same thing this year with any funds which arrive for part-time equity. Linda Staffero - FT IND / Jim Kitchen - PT CFT
