



BIPOC Meeting on Friday Sep 13, 2024 12:30 - 1:45 PM

In attendance:

Robin	Daniels
Rocio	Diaz
Nicky	Gonzalez Yuen- chair
Mzilikazi	Kone
Natalina	Monteiro
Jim	Nguyen

Guest: Phil Hu

Staff: Lidia Stoian- not able to make it due to family emergency

Meeting Agenda

- Opening and Introductions: mindfulness and relationship-building (15)
- Note Taking and other roles (Chat minder, time keeper, etc) (2)
- Agenda Review (2)
- Review of our committee goals as discussed at the all-committee day orientation. (5)-
- a) FACCC DEI committee engagement; b) Justice Impacted Students (“Emancipation Through Education Award”); c) A&P panel; d) new FACCC ED opportunities (Phillip Hu)
- Report backs from your contacts with other FACCC committees regarding our “FACCC DEI Statement” project; Setting targets for committee follow-up and brainstorming challenges and opportunities. (15)
- Advocacy and Policy Conference BIPOC Session- brainstorming and planning (15)
- "Emancipation Through Education Award" planning (5)

- Phillip Hu- new FACCC director (5)
- Committee Recruitment (5)
- Closing (5)

Meeting Notes

We started with a short mindfulness exercise; committee members introduce selves; Phil Hu introduces self as new FACCC ED

Committee Priorities

1. Follow up on FACCC DEIA Engagement work
 - a. Each committee take up an anti-racist project
 - b. Connect with liaison
 2. Award for Emancipation for Education Award
 - a. Revise and re-up this
 3. By December, propose a panel or session for the A & P conference
 - a. December deadline of: Dec 31?
 4. New opportunity with the executive director, the first AAPI director
 - a. New deputy director for CCC system: Rowena T. - solid friend
 5. Move the needle within FACCC and within the Community College System
- Professional Development - Rocio contacted them and was invited to the next meeting
 - FAC Political Action Committee - Natalia, 2nd meeting at the end of September -
 - For others, please follow up
 - Communications Committee- Nicky heard back has not yet followed up
 - For others, follow up with those committees
- Put in your brain two hours of work on this committee
 - Reach out to the other committee and maybe go to their meeting. Is there something else I can do?
 - We will meet again in October.
 - [Committee Roster](#)

A & P Conference - Brainstorming

- Something that would bring in key leaders of color across the state
 - Thought leaders thinking about anti-racist work
 - What work can your institution do?
 - New chancellor at Peralta - Tammeil G., extraordinary

- Thinking about our project in terms of trying to move the needle on what are committees doing on anti-racist work, help committees not working on it on how to do it
 - encouraging, inspiring, and with tools to move the needle on it
 - Can we get the whole A&P conference theme to be anti-racism?
 - Overarching things, whether individual or by committee and how will they approach it?
 - The planning committee for the A & P conference
 - Get someone from our committee onto that
 - Feb 24 - Advocacy and Policy Conference
- Could be a compliment to the Emancipation Award work
 - Cool anti-racist work is being done in prisons and community colleges
 - Laney College's Roger Chung- Restoring Our Communities - nicky to follow up
 - See a whole conference with anti-racism being the main thread throughout
- To what extent is there embedded racism within the organization? Some BIPOC people feeling excluded from sometimes cliquish nature of FACCC
- Get 2 or 3 people to meet between now and the next meeting to meet and flex out the possibilities to what we have here
 - Bring it back to the meeting in October to discuss and choose
 - **Nicky, Natalina, and Rocio** - will work on putting together BIPOC ideas for the A & P Conference prior to the October meeting
- **Emancipation Award**
 - **Jim and Robin**
 - Nicky suggests both a Faculty Award and a Student Award
 - Bringing formerly incarcerated students to the college
 - This award is for faculty members going into the prisons
 - Q: When we look at the scope of the work, people who are incarcerated or formerly incarcerated, we are seeing that the entire stream of work being done is also creating continuity such that there is a pathway to a more fruitful life?
 - As we look at this award as a committee, how do people think about the scope
 - Rising Scholars program
 - Working with justice-impacted students
 - Rising scholars network - share information, best practices
 - Most folks who work in the programs are mainly staff, capture the body of this work better for students
 - Recognize staff - the common thread. Student stories are amazing

- How best to highlight mass incarceration and the issues around it, as well as solutions
 - Many students come out and want to do justice work
 - A lot of faculty coming to the conference can get behind it
 - The last awardee - Jasmine Williams, it was only done once, the last conference(the one before last - 2024)
 - The committee didn't do it last year, or it was dropped and the committee not consulted?
- Nicky proposes we also include a student and find a way to get money attached, \$500 or \$1,000
 - Go to the board first then think about raising money
 - Students who has been part of a rising scholar program, a faculty and a student thing
 - How to get the Rising Scholars network to nominate folks
 - Easy lift to do
 - ***We voted on this - we voted to add a student component to the award pending FACCC Board approval if needed***
- Faculty award, who has impacted? Should it be an award for a faculty member who has positively impacted incarcerated or formerly incarcerated students or solely dedicated to a faculty member teaching within the prison system?
 - Originally designed to be the latter?
 - If there is a significant number of folks who teach within the systems, then pick from there. If there are not enough there, then we can expand it to scholars who teach with justice impacted students?
 - For both prison and jail systems- Jail is a year or less (misdemeanors) ; prison is a year or more (felonies)
 - ***Come back with more research for next meeting.***
 - *Robin has done research prior*
 - How many people are teaching within the college and jails
 - Jim will do a little research
 - Robin, how many faculty in jails? How many classes?
- Deeper discussion
 - Re-Agendize Phil Hu
 - Boot committee recruitment- recruit folks
- Closing - Something that worked for you in this meeting:
 - Natalia - having a general topic for A &P, Robin sticking to her points
 - Robin - making sure no one is putting too much on my plate
 - Phil - liked the intentions setting
 - Mzilikazi - taking notes worked

- Rocio - meeting Phil and brainstorming for A &P
- Jim - good idea generation
- Nicky - likes starting with mindfulness, appreciate of Phil, and likes this group of folks
- Meeting times - 1:15 minutes - maybe we need more time to meet
 - Will send a poll